



## **GENERAL SERVICES ADMINISTRATION**

### **Federal Acquisition Service** *Authorized Federal Supply Schedule Price List*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**<sup>TM</sup>, a menu-driven database system. The INTERNET address for **GSA Advantage!**<sup>TM</sup> is: <http://www.GSAAdvantage.gov>.

**Contract Number: GS-00F-040GA**  
**Professional Services Schedule**  
**Industrial Group: 00CORP**

**Contract Period:** 21 November 2016 through 20 November 2021

**For more information on ordering from Federal Supply Schedules**  
click on the FSS Schedules button at <http://www.gsa.gov/schedules-ordering>

**Contractor:** Craig Technical Consulting, Inc. dba Craig Technologies  
8550 Astronaut Blvd.  
Cape Canaveral, FL 32920

**Business Size:** Small, Disadvantaged, Service-Disabled Veteran-Owned,  
Woman-Owned Business, Minority-Owned

**Telephone:** (321) 613.5620  
**FAX Number:** (256) 613.5630  
**Web Site:** <http://www.craigtechinc.com/>  
**Contract Admin:** Carol M. Craig  
[Carol.Craig@craigtechinc.com](mailto:Carol.Craig@craigtechinc.com)

**1a. Awarded Special Item Number(s):**

Under this schedule, Craig Technologies offers the following services in the primary disciplines of Electrical and Mechanical Engineering. The awarded services are listed as follows by Special Item Number (SIN).

**874-4 / 874-4RC Training Services: Instructor Led Training, Web Based Training and Education**

Proposed courses shall be commercially-available off-the-shelf training and/or educational courses that are delivered via an Instructor-led (i.e. traditional classroom setting or conference/seminar) and/or web-based (i.e. Internet/Intranet, software packages and computer applications) system. Courses shall have a defined course title, length of time (i.e. hours, days, semesters, etc.), description of material to be taught (i.e. syllabi, table of contents, etc.), and whether materials are included in the price. (i.e. books, pamphlets, software, etc.). Support materials not included may be offered under SIN 100 03.

Proposed professional services shall be in support of planning, creating, and/or executing testing and test administration, learning management, internship, or development of new courses or subject matter delivered via an instructor-led (i.e. traditional classroom setting or conference/seminar) and/or web-based (i.e. Internet/Intranet, software packages and computer applications) system. Proposed customization services are the result of planning, creating, and/or executing a proprietary format and may be priced as a flat rate or as Labor/hours using professional labor categories (i.e. Subject Matter Experts (SMEs), Program Managers, Project Managers, Research Assistant, Technical Specialist, etc.), subject matter(s), Systems requirements and methodology(ies) to be used should be stated. Acquisition training will be accomplished under SIN 874/874 RC-8 Functional industry-specific training covered under other schedules will not be accomplished under this SIN.

A customized course(s) shall include labor categories (i.e. Subject Matter Experts (SMEs), Program Managers, Project Managers, Research Assistant, Technical Specialist, etc.), subject matter(s), and methodology(ies) to be used.

**871-1 / 871-1RC Strategic Planning for Technology Programs/Activities**

Services required under this SIN involve the definition and interpretation of high level organizational engineering performance requirements such as projects, systems, missions, etc. and the objectives and approaches to their achievement. Typical associated tasks include, but are not limited to an analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training, and consulting. Example: The evaluation and preliminary definition of new and/or improved performance goals for navigation satellites such as launch procedures and costs, multi-user capability, useful service life, accuracy and resistance to natural and man-made electronic interference. Professional engineering solutions does not include architect-engineer services as defined in the Brooks Act and FAR part 2 of construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.

**871-4 / 871-4RC Test and Evaluation**

Services required under this SIN involve the application of various techniques demonstrating

that a system (subsystem, program, project or activity) performs in accordance with the objectives outlined in the original design. Typical associated tasks include, but are not limited to testing of a prototype, first article(s) testing, environmental testing, performing inspections and witnessing acceptance testing of fire protection and life safety systems as they relate to professional engineering services, independent verification and validation, reverse engineering, simulation and modeling (to test the feasibility of a concept), system, quality assurance, physical testing of the product system, training, consulting, reception and inspection of Government Furnished Equipment/Satellite, conduct testing, and safety audits. Example: The navigation satellite-working model will be subjected to a series of tests, which may simulate and ultimately duplicate its operational environment. Professional engineering solutions do not include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.

### **874-507 / 874-507RC Operations & Maintenance Logistics Management and Support Services**

Planning, designing, managing, operating and maintaining reliable and efficient systems, equipment, facilities and logistics infrastructures to improve equipment and logistics performance, and reduce life cycle costs. Typical tasks include complete turnkey operations, maintenance and support services, base operations support (BOS), depot maintenance, preventative maintenance planning, fleet/property management and maintenance, mobile utility support equipment operation, maintenance and repair, strategic account/project management, integrated facility management and operations management support. Excluded from these services are construction, and the operation of computer centers (which is covered under the IT Schedule). Teaming with other GSA Schedule holders may be a viable method of acquisition, particularly considering satisfaction of small business goals (e.g., providing pest control, guard services, elevator maintenance, fire suppression support, beautification services, etc).

### **871-3 / 871-3RC System Design, Engineering and Integration**

Services required under this SIN involve the translation of a system (or subsystem, program, project, activity) concept into a preliminary and detailed design (engineering plans and specifications), performing risk identification/analysis, mitigation, traceability, and then integrating the various components to produce a working prototype or model of the system. Typical associated tasks include, but are not limited to computer-aided design, e.g. CADD, design studies and analysis, design review services, shop drawing review services, submittal review services, conducting fire protection facility surveys, developing risk reduction strategies and recommendations to mitigate identified risk conditions, fire modeling, performance-based design reviews, high level detailed specification and scope preparation, configuration, management and document control, fabrication, assembly and simulation, modeling, training, consulting, analysis of single or multi spacecraft missions and mission design analysis. Example: The navigation satellite concept produced in the preceding stage will be converted to a detailed engineering design package, performance will be computer simulated and a working model will be built for testing and design verification. Professional engineering solutions do not include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.

### **871-5 / 871-5RC Integrated Logistics Support**

Services required under this SIN involves the analysis, planning and detailed design of all engineering specific logistics support including material goods, personnel, and operational maintenance and repair of systems throughout their lifecycles, excluding those systems associated with real property. Typical associated tasks include, but are not limited to ergonomic/human performance analysis, feasibility analysis, logistics planning, requirements determination, policy standards/procedures development, conducting research studies, long-term reliability and maintainability, training, consulting, conduct acceptance, functional and post acceptance testing, testing, integration of the payload for flight Customer Agency, support provided during launch, orbital maneuvering and satellite separation from the spacecraft. Example: The full range of life cycle logistics support for the navigation satellite will be identified and designed in this stage including training, operation and maintenance requirements, and replacement procedures. Professional engineering solutions do not include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.

### **871 / 871-2RC Concept Development and Requirements Analysis**

Services required under this SIN involve abstract or concept studies and analysis, requirements definition, preliminary planning, the evaluation of alternative technical approaches and associated costs for the development of enhancement of high level general performance specifications of a system, project, mission or activity. Typical associated tasks include, but are not limited to requirements analysis, cost/cost performance trade-off analysis, feasibility analysis, developing and completing fire safety evaluation worksheets as they relate to professional engineering services, regulatory compliance support, technology/system conceptual designs, training, consulting, define interfaces and environments, collision avoidance analysis, perform plume impingement analysis, coupled load analysis, conduct spacecraft / satellite manifesting, and creating interface control documents. Example: The development and analysis of the total mission profile and life cycle of the improved satellite including examination of performance and cost tradeoffs. Professional engineering solutions do not include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.

### **874-597 / 874-597RC Ancillary Repair and Alterations**

Repair and Alterations ancillary to existing SINs under this Schedule. Ancillary Repair and Alterations projects are those (1) solely associated with the repair, alteration, delivery or installation of products or services also purchased under this Schedule, and which are (2) routine and non-complex in nature, such as routine painting or carpeting, simple hanging of drywall, basic electrical or plumbing work, landscaping, and similar noncomplex services.

This SIN EXCLUDES: (1) major or new construction of buildings, roads, parking lots and other facilities; (2) complex R&A of entire facilities or significant portions of facilities, and (3) Architect-Engineering Services subject to Public Law 92-582 (Brooks Act).

The work performed under this SIN shall be associated with existing SINs that are part of this Schedule. Ancillary Repair and Alterations shall not be the primary purpose of the work ordered but be an integral part of the total solution offered. Ancillary Repair and Alteration services may only be ordered in conjunction with or in support of products or services

purchased under this Federal Supply Schedule contract. This SIN includes all regulatory guidance outlined in accordance with FAR 22, 28 and 36, including the Davis Bacon Act and the Miller Act. Special Instructions: No award will be made under C874/874 RC-597, Ancillary Repair and Alterations unless an offeror is awarded (or receives award concurrently) for SINs under the Logworld (874/874 RC5) portion of this Schedule contract. For federally-owned space managed by GSA's Public Building Service (PBS), approval of the PBS Building Manager must be received by the ordering activity and contractor before any repair and alternation work may be ordered. A copy of the approval must be retained by both the ordering activity contracting officer and the contractor. Owned or leased space outside the PBS inventory may also include approval requirements. A copy of the approval must be retained by both the ordering activity contracting officer and the MAS contractor performing the R&A services. This R&A SIN shall not be used for PBS leased space. Any agency contracting officer ordering services under this SIN for Ancillary R&A is responsible for complying with his or her agency's internal policies when procuring R&A services. This may include a specific warrant delegation for procuring "construction" services when the estimated amount of this portion of the task order exceeds \$2,000. (Ref. FAR 22.4). Special Notice to Ordering Agencies: GSA or other landlords may require re-performance of any nonconforming work at agency expense. If applicable, agencies may seek appropriate recourse from the contractor responsible for the nonconforming work.

#### **871-6 / 871-6RC Acquisition and Life Cycle Management**

Services required under this SIN involve all of the planning, budget, contract and systems/program management functions required to procure and or/produce, render operational and provide life cycle support (maintenance, repair, supplies, engineering specific logistics) to (technology based) systems, activities, subsystems, projects, etc. Typical associated tasks include, but are not limited to operation and maintenance, evaluation of inspection, testing, and maintenance program for fire protection and life safety systems, program/project management, technology transfer/insertion, training and consulting. Example: During this stage the actual manufacturing, launch, and performance monitoring of the navigation satellite will be assisted through project management, configuration management, reliability analysis, engineering retrofit improvements and similar functions. Professional engineering solutions do not include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.

#### **1b. Lowest priced model number and unit price: N/A**

- 1c. Hourly rates and Labor Category descriptions and qualifications:** The hourly labor rates and labor categories are provided below on pages 10-18.
- 2. Maximum Order:** \$1,000,000 (the Maximum Order Threshold is not a ceiling on order size)
  - 3. Minimum Order:** \$100
  - 4. Geographic Coverage (delivery Area):** Domestic and Overseas as specified in each Task Order. Additional charges (e.g., hardship and hazardous pay differentials) may apply to OCONUS locations.

5. **Point(s) of production (city, county, and state or foreign country):** Services under this contract can be provided at Government or Contractor sites. Contractor headquarter location is listed on title page.
6. **Discount from list prices or statement of net price:** Prices shown herein are Government net prices (discounts already deducted).
7. **Quantity discounts:** None. Discounts may be negotiated at the task order level.
8. **Prompt payment terms:** Payment terms are “Net 30” days.
- 9a. **Notification that Government purchase cards are accepted up to the micro-purchase threshold:** Government purchase cards are accepted for any dollar value above the minimum order. The rates included herein do not include credit card processing fees. Processing fees may be waived on a case-by-case basis.
- 9b. **Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:** Government purchase cards are accepted for any dollar value above the minimum order. The rates included herein do not include credit card processing fees. Processing fees may be waived on a case-by-case basis.
10. **Foreign items (list items by country of origin):** N/A
- 11a. **Time of Delivery: Specified on the Task Order**
- 11b. **Expedited Delivery:** N/A
- 11c. **Overnight and 2-day delivery:** N/A
- 11d. **Urgent Requirements:** Pursuant to I-FSS-140-B, Urgent Requirements, when the FSS contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, the agency may contact the Craig Technologies Contract Administrator (see page 1) for the purpose of obtaining accelerated delivery. Craig Technologies may offer an accelerated delivery date if possible to the ordering agency in accordance with the other terms and conditions of the contract.
12. **F.O.B Points(s):** Destination
- 13a. **Ordering Address(es):** All orders under this contract should be placed with the Craig Technologies Contracts Department at the address below:

**Craig Technical Consulting, Inc., dba Craig Technologies**  
8550 Astronaut Blvd., Cape Canaveral, FL 32920  
ATTN: Contracts Department

Order may also be placed by telephone, fax, or email to the following numbers:  
**Phone:** (321) 613.5620

**Fax:** (321) 613.5630

**Email:** [cindylou.downs@craigtechinc.com](mailto:cindylou.downs@craigtechinc.com) or [carol.craig@craigtechinc.com](mailto:carol.craig@craigtechinc.com)

**13b.Ordering procedures:** GSA Schedules are a convenient, effective option for both ordering activities and Schedule contractors. Ordering activities enjoy simplified ordering procedures and reduced prices. More information about ordering procedures can be found at the at the GSA website <http://www.gsa.gov> under GSA Schedules, click on For Federal Agency Customers.

Features such as Blanket Purchase Agreements (BPAs) greatly enhance the flexibility of the program. More information about Blanket Purchase Agreements and a sample BPA can be found at the at the GSA website <http://www.gsa.gov> under GSA Schedules, click on Blanket Purchase Agreements.

Contractor Team Arrangements are encouraged under the Federal Supply Schedules Program, for additional information see FAR 9.6 and Contractor Team Arrangements at the GSA website <http://www.gsa.gov> under GSA Schedules, click on Contractor Team Arrangements.

**14. Payment address(es):** Remittance by check should be delivered to:

**Craig Technical Consulting, Inc., dba Craig Technologies**  
8550 Astronaut Blvd.  
Cape Canaveral, FL 32920  
ATTN: Accounts Receivable

Payment may also be made by electronic funds transfer. Contact Contracts Administrator (page 1) for banking information.

**15. Warranty provision:** Standard commercial services warranty as negotiated per BPA or Task Order.

**16. Export Packing Charges (if applicable):** N/A

**17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** The rates included herein do not include credit card processing fees. Processing fees may be waived on a case-by-case basis.

**18. Terms and conditions of rental, maintenance, and repair:** N/A

**19. Terms and conditions of installation:** N/A

**20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices:** N/A

**20a. Terms and conditions for any other services:** N/A

**21. List of service and distribution points:** N/A

**22. List of participating dealers:** N/A

**23. Preventive maintenance:** N/A

**24a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants:** N/A

**24b. Section 508 compliance information:** If applicable, Section 508 compliance information on the supplies and service in this contract are available in Electronic and Information Technology (EIT) at the following website [www.Section508.gov/](http://www.Section508.gov/)

**25. Data Universal Numbering System (DUNS) number:** 14-2557292

**26. Notification regarding registration in Central Contractor Registration (CCR) database:** Craig Technologies is registered in SAM.

**27. Services not included:** N/A

**28. Service Contract Act (SCA) applicability:** The matrix below identifies the labor categories that fall under the requirements of the SCA.

SCA Matrix		
SCA Eligible Contract Labor Category	SCA Equivalent Code Title	WD Number
Administrative Support I	01312 - Secretary II	2005-2117
Technician I	30081 -Engineering Technician I	2005-2117
Technician II	30082 - Engineering Technician II	2005-2117
Technician III	30083 - Engineering Technician III	2005-2117
Technician IV	30084 - Engineering Technician IV	2005-2117
Technician V	30085 - Engineering Technician V	2005-2117



The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCA matrix above. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

<b>Awarded SIN(s)</b>	<b>Labor Category Title</b>	<b>Awarded Price (including IFF)</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>	<b>Year 5</b>
871/871 RC/871/871 RC RC(1-6); 874/874 RC/874/874 RC RC-4	Program Manager	\$ 130.91	\$ 133.92	\$ 137.00	\$ 140.15	\$ 143.38
871/871 RC/871/871 RC RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Project Manager I	\$ 89.15	\$ 91.20	\$ 93.30	\$ 95.44	\$ 97.64
871/871 RC/871/871 RC RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Project Manager II	\$ 115.80	\$ 118.46	\$ 121.19	\$ 123.97	\$ 126.83
871/871 RC/871/871 RC RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Project Manager III	\$ 141.08	\$ 144.32	\$ 147.64	\$ 151.04	\$ 154.51
871/871 RC/871/871 RC RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Business Specialist I	\$ 49.96	\$ 51.11	\$ 52.29	\$ 53.49	\$ 54.72
871/871 RC/871/871 RC RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Business Specialist II	\$ 59.55	\$ 60.92	\$ 62.32	\$ 63.75	\$ 65.22
871/871 RC/871/871 RC RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Business Specialist III	\$ 82.11	\$ 83.99	\$ 85.93	\$ 87.90	\$ 89.92
871/871 RC/871/871 RC RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Business Specialist IV	\$ 103.34	\$ 105.71	\$ 108.14	\$ 110.63	\$ 113.17
871/871 RC/871/871 RC RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Administrative Support I	\$ 36.28	\$ 37.12	\$ 37.97	\$ 38.84	\$ 39.74
871/871 RC/871/871 RC RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Administrative Support II	\$ 42.44	\$ 43.41	\$ 44.41	\$ 45.43	\$ 46.48
871/871 RC/871/871 RC RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Administrative Support III	\$ 48.80	\$ 49.92	\$ 51.07	\$ 52.24	\$ 53.44
871/871 RC/871/871 RC RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Engineer Intern	\$ 34.60	\$ 35.40	\$ 36.21	\$ 37.04	\$ 37.89
871/871 RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Engineer I	\$ 71.93	\$ 73.58	\$ 75.28	\$ 77.01	\$ 78.78
871/871 RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Engineer II	\$ 85.34	\$ 87.30	\$ 89.31	\$ 91.36	\$ 93.47

871/871 RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Engineer III	\$ 99.27	\$ 101.56	\$ 103.89	\$ 106.28	\$ 108.73
871/871 RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Engineer IV	\$ 116.51	\$ 119.19	\$ 121.94	\$ 124.74	\$ 127.61
871/871 RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Engineer V	\$ 132.33	\$ 135.38	\$ 138.49	\$ 141.68	\$ 144.93
871/871 RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Analyst I	\$ 49.96	\$ 51.11	\$ 52.29	\$ 53.49	\$ 54.72
871/871 RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Analyst II	\$ 58.70	\$ 60.05	\$ 61.43	\$ 62.84	\$ 64.29
871/871 RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Analyst III	\$ 66.61	\$ 68.14	\$ 69.71	\$ 71.31	\$ 72.95
871/871 RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Analyst IV	\$ 83.19	\$ 85.11	\$ 87.06	\$ 89.07	\$ 91.12
871/871 RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Analyst V	\$ 92.19	\$ 94.31	\$ 96.48	\$ 98.70	\$ 100.97
871/871 RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Technician I	\$ 40.34	\$ 41.27	\$ 42.22	\$ 43.19	\$ 44.18
871/871 RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Technician II	\$ 49.81	\$ 50.96	\$ 52.13	\$ 53.33	\$ 54.55
871/871 RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Technician III	\$ 57.02	\$ 58.33	\$ 59.67	\$ 61.04	\$ 62.45
871/871 RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Technician IV	\$ 66.31	\$ 67.83	\$ 69.39	\$ 70.99	\$ 72.62
871/871 RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Technician V	\$ 73.18	\$ 74.86	\$ 76.58	\$ 78.35	\$ 80.15
871/871 RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Technician VI	\$ 80.80	\$ 82.65	\$ 84.56	\$ 86.50	\$ 88.49
871/871 RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Technical Writer I	\$ 50.13	\$ 51.28	\$ 52.46	\$ 53.66	\$ 54.90
871/871 RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Technical Writer II	\$ 58.34	\$ 59.68	\$ 61.05	\$ 62.46	\$ 63.89
871/871 RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Technical Writer III	\$ 67.05	\$ 68.60	\$ 70.17	\$ 71.79	\$ 73.44
871/871 RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Technical Writer IV	\$ 74.45	\$ 76.16	\$ 77.91	\$ 79.70	\$ 81.54

871/871 RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Subject Matter Expert I	\$ 87.87	\$ 89.89	\$ 91.96	\$ 94.07	\$ 96.24
871/871 RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Subject Matter Expert II	\$ 127.51	\$ 130.44	\$ 133.44	\$ 136.51	\$ 139.65
871/871 RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Subject Matter Expert III	\$ 152.43	\$ 155.94	\$ 159.53	\$ 163.19	\$ 166.95
871/871 RC-3; 874/874 RC-4	Instructional Systems Designer I	\$ 41.97	\$ 42.94	\$ 43.93	\$ 44.94	\$ 45.97
871/871 RC-3; 874/874 RC-4	Instructional Systems Designer II	\$ 55.04	\$ 56.31	\$ 57.60	\$ 58.93	\$ 60.28
871/871 RC-3; 874/874 RC-4	Instructional Systems Designer III	\$ 71.35	\$ 72.99	\$ 74.66	\$ 76.38	\$ 78.14
871/871 RC-3; 874/874 RC-4	Instructional Systems Designer IV	\$ 81.51	\$ 83.38	\$ 85.30	\$ 87.26	\$ 89.27
871/871 RC-3; 871/871 RC-4; 874/874 RC-4	Multimedia Developer I	\$ 47.08	\$ 48.16	\$ 49.27	\$ 50.40	\$ 51.56
871/871 RC-3; 871/871 RC-4; 874/874 RC-4	Multimedia Developer II	\$ 60.24	\$ 61.63	\$ 63.04	\$ 64.49	\$ 65.98
871/871 RC-3; 871/871 RC-4; 874/874 RC-4	Multimedia Developer III	\$ 68.14	\$ 69.71	\$ 71.31	\$ 72.95	\$ 74.63
871/871 RC(1-6); 874/874 RC-4	Graphics Artist I	\$ 42.09	\$ 43.05	\$ 44.04	\$ 45.06	\$ 46.09
871/871 RC(1-6); 874/874 RC-4	Graphics Artist II	\$ 51.72	\$ 52.91	\$ 54.12	\$ 55.37	\$ 56.64
871/871 RC(1-6); 874/874 RC-4	Graphics Artist III	\$ 58.38	\$ 59.72	\$ 61.09	\$ 62.50	\$ 63.94
871/871 RC(1-6); 874/874 RC-4	Graphics Artist IV	\$ 64.62	\$ 66.11	\$ 67.63	\$ 69.18	\$ 70.77
871/871 RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Quality Assurance Specialist I	\$ 56.65	\$ 57.96	\$ 59.29	\$ 60.65	\$ 62.05
871/871 RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Quality Assurance Specialist II	\$ 83.95	\$ 85.88	\$ 87.86	\$ 89.88	\$ 91.94
871/871 RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Quality Assurance Specialist III	\$ 88.07	\$ 90.10	\$ 92.17	\$ 94.29	\$ 96.46
871/871 RC(1-6); 874/874 RC-4	Software Developer I	\$ 67.58	\$ 69.13	\$ 70.72	\$ 72.35	\$ 74.01
871/871 RC(1-6); 874/874 RC-4	Software Developer II	\$ 80.65	\$ 82.51	\$ 84.41	\$ 86.35	\$ 88.34
871/871 RC(1-6); 874/874 RC-4	Software Developer III	\$ 101.95	\$ 104.29	\$ 106.69	\$ 109.15	\$ 111.66
871/871 RC(1-6); 874/874 RC-4	Software Developer IV	\$ 112.78	\$ 115.37	\$ 118.03	\$ 120.74	\$ 123.52
871/871 RC(1-6); 874/874 RC-4	Software Developer V	\$ 122.12	\$ 124.92	\$ 127.80	\$ 130.74	\$ 133.74
871/871 RC(1-3); 874/874 RC-4	Training Subject Matter Expert I	\$ 69.74	\$ 71.35	\$ 72.99	\$ 74.67	\$ 76.38

871/871 RC(1-3); 874/874 RC-4	Training Subject Matter Expert II	\$ 88.54	\$ 90.58	\$ 92.66	\$ 94.80	\$ 96.98
871/871 RC(1-3); 874/874 RC-4	Training Subject Matter Expert III	\$ 97.04	\$ 99.27	\$ 101.55	\$ 103.89	\$ 106.28
871/871 RC(1-2); 874/874 RC-4; 874/874 RC-507	Instructor I	\$ 48.53	\$ 49.65	\$ 50.79	\$ 51.96	\$ 53.15
871/871 RC(1-2); 874/874 RC-4; 874/874 RC-507	Instructor II	\$ 60.94	\$ 62.34	\$ 63.77	\$ 65.24	\$ 66.74
871/871 RC(1-2); 874/874 RC-4; 874/874 RC-507	Instructor III	\$ 72.41	\$ 74.08	\$ 75.78	\$ 77.53	\$ 79.31
871/871 RC(1-2); 874/874 RC-4; 874/874 RC-507	Instructor IV	\$ 83.22	\$ 85.14	\$ 87.10	\$ 89.10	\$ 91.15
871/871 RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Logistics Manager I	\$ 60.95	\$ 62.35	\$ 63.78	\$ 65.25	\$ 66.75
871/871 RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Logistics Manager II	\$ 71.66	\$ 73.31	\$ 74.99	\$ 76.72	\$ 78.48
871/871 RC(1-6); 874/874 RC-4; 874/874 RC-507; 874/874 RC-597	Logistics Specialist	\$ 53.99	\$ 55.24	\$ 56.51	\$ 57.81	\$ 59.14

The rates shown above include the Industrial Funding Fee (IFF) of 0.75% and reflect a negotiated escalation of 2.30% for the base contract period (contract years 2 through 5) in accordance with EPA Clause I-FSS-969(b)(1).

**Craig Technical Consulting, Inc.**  
**Professional Services Schedule (PSS) GS-00F-0400GA Labor**  
**Category Descriptions**

Labor Category	Description/Experience	SIN
<b>Program Manager</b>	Proven ability to lead and direct technically challenging projects. Applies advanced and comprehensive knowledge in specific scientific, engineering or technical disciplines. Provides overall technical, schedule, and cost direction. Accountable for the quality and timely delivery of all contractual items. Operates within client guidance, contractual limitations, and Company business and policy directives. Serves as focal point of contact with client regarding program activities. May perform other duties as assigned.	871/871 RC 1 871/871 RC 2 871/871 RC 3 871/871
	Bachelor's degree or equivalent and at least ten years of general experience.	RC 4 871/871 RC 5 871/871 RC 6 874/874 RC 507
<b>Project Manager</b>	Manages project operations. Ensures production schedules are met. Ensures system resources are used effectively. Coordinates the resolution of production-related problems. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of information technology services. Supervises staff operations.	871/871 RC 1 871/871 RC 2 871/871
	<i>Project Manager I</i> - bachelor's degree or equivalent and 0-5 years of general experience. <i>Project Manager II</i> - bachelor's degree or equivalent and 6-10 years of general experience. <i>Project Manager III</i> - bachelor's degree or equivalent and 10+ years of general experience.	RC 3 871/871 RC 4 871/871 RC 5 871/871 RC 6 874/874 RC 4 874/874 RC 507 874/874 RC 597
<b>Business Specialist</b>	Includes all labor efforts identified as business and finance in nature, including but not limited to project control, finance and accounting, project planning and scheduling, cost estimating. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues which would require a report and recommend solutions. Principal duties may include, but are not limited to, earned value management, work breakdown structures, preparing charts, tables, graphs, and diagrams to assist in analyzing problems. May provide supervision and direction to administrative staff.	871/871 RC 1 871/871 RC 6 874/874 RC 507
	<i>Business Specialist I</i> - bachelor's degree or equivalent and 0-3 years of general experience. <i>Business Specialist II</i> - bachelor's degree or equivalent and 3-8 years of general experience. <i>Business Specialist III</i> - bachelor's degree or equivalent and 8-12 years of general experience.	

<b>Business Specialist IV</b> - bachelor's degree or equivalent and 12+ years of general experience.		
<b>Administrative Support</b>	Provides administrative-type support to technical and management-level personnel. This includes, but is not limited to, documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records, data input, etc. May perform other duties as required.	871/871 RC 5 874/874 RC 4
<b>Administrative Support I</b> - high school diploma or equivalent and 0-2 years of general experience. <b>Administrative Support II</b> - high school diploma or equivalent and 3-5 years of general experience. <b>Administrative Support III</b> - bachelor's degree or equivalent and 5+ years of general experience.		
<b>Engineer</b>	Applies a strong technical foundation and solid knowledge of methodologies, concepts, principles and practices to engineering solutions. Works under broad direction of project leaders and can execute Plans and performs engineering research, design development, test & evaluation and other assignments in conformance with design, engineering, and customer specifications. Performs engineering requirements analysis, planning, performance management, capacity planning, testing and validation, benchmarking. Coordinates the activities of technicians assigned to specific engineering projects.	871/871 RC 1 871/871 RC 2 871/871 RC 3 871/871 RC 4
<b>Engineer Intern</b> – enrolled in an accredited bachelor's degree program <b>Engineer I</b> - bachelor's degree or equivalent and 0-2 years of general experience. <b>Engineer II</b> - bachelor's degree or equivalent and 3-5 years of general experience. <b>Engineer III</b> - bachelor's degree or equivalent and 6-10 years of general experience. <b>Engineer IV</b> - bachelor's degree or equivalent and 11-15 years of general experience. <b>Engineer V</b> - bachelor's degree or equivalent and 15+ years of general experience.		871/871 RC 5 871/871 RC 6 874/874 RC 507
<b>Analyst</b>	Applies skills and knowledge of techniques in a specific professional, scientific/ engineering, or technical area. Performs a variety of assigned tasks including analysis, evaluation, troubleshooting, and preparation of procedures and documentation. Performs performance management, capacity planning, testing and validation, benchmarking. May be called to assist with presentations, task planning, resource coordination, and/or budget development.	871/871 RC 1 871/871 RC 2 871/871 RC 3
<b>Analyst I</b> - bachelor's degree or equivalent and 0-2 years of general experience. <b>Analyst II</b> - bachelor's degree or equivalent and 3-5 years of general experience. <b>Analyst III</b> - bachelor's degree or equivalent and 6-10 years of general experience. <b>Analyst IV</b> - bachelor's degree or equivalent and 11-15 years of general experience. <b>Analyst V</b> - bachelor's degree or equivalent and 15+ years of general experience.		871/871 RC 4 871/871 RC 5 871/871 RC 6
<b>Technician</b>	Works under supervision to perform a variety of engineering tasks which are broad in nature and are concerned with design and implementation, including support facilities and/or equipment. May perform other duties as assigned.	871/871 RC 1 871/871 RC 2
<b>Technician I</b> - high school diploma or G.E.D. or other equivalent degree program. <b>Technician II</b> - high school diploma or equivalent and 1-2 years of general experience. <b>Technician III</b> - high school diploma or equivalent and 3-5 years of general experience <b>Technician IV</b> - high school diploma or equivalent and 6-10 years of general experience <b>Technician V</b> - high school diploma or equivalent and 11-15 years of general experience. <b>Technician VI</b> - high school diploma or equivalent and 15+ years of general experience.		871/871 RC 3 871/871 RC 4 871/871 RC 5 871/871 RC 6

		874/874 RC 4 874/874 RC 507 874/874 RC 597
<b>Technical Writer</b>	Assists in collecting and organizing information required for preparation of user's manuals, training materials, installation guides, proposals, and other reports and deliverables. Edits functional descriptions, system specifications, user's manuals, special reports, or any other customer deliverables and documents.	871/871 RC 1 871/871 RC 2 874/874 RC 4
<b>Technical Writer I</b> - high school diploma or G.E.D. and 0-3 years of general experience. <b>Technical Writer II</b> - bachelor's degree or equivalent and 4-7 <b>Technical Writer III</b> - bachelor's degree or equivalent and 8-10 years of general experience. <b>Technical Writer IV</b> - bachelor's degree or equivalent and 10+ years of general experience.		
<b>Subject Matter Expert</b>	Expert in single or multiple technical disciplines providing expert knowledge and insight into specific areas of science and technology. Guides the development and application of this knowledge to the project. Independently performs a variety of system design and integration tasks where subject matter expertise is required. Supervises and guides a broad team of technical staff/engineers. Plans and performs required research, design evaluation, technical development, system integration planning and other tasks in specific technical areas. Responsible for highly complex technical/engineering tasks. Coordinates and guides the activities of technical staff. May perform other duties as required.	871/871 RC 1 871/871 RC 2 871/871 RC 3 871/871 RC 5
<b>SME I</b> - Bachelor's degree or equivalent and 5-9 years of general experience with at least 5 years in the area of expertise <b>SME II</b> - Bachelor's degree or equivalent and 10-15 years of general experience with at least 7 years in the area of expertise <b>SME III</b> - Bachelor's degree or equivalent and 15+ years of general experience with at least 5 years in the area of expertise assigned to specific tasks.		874/874 RC 4 874/874 RC 507
<b>Instructional Systems Designer</b>	Performs Instructional Design work which may include analyzing content, target audience job tasks, and the learner environment to identify the training strategy. Defines course objectives and designs courseware presentation and practice activities which train students to achieve performance objectives. Designs and develops testing schemes. Develops and modifies Interactive Multimedia Instruction (IMI) (as required by project) and prepares instructions for graphic designers, flash developers, and curriculum developers.	871/871 RC 1 871/871 RC 2 871/871 RC 3 871/871 RC 4
<b>Instructional Systems Designer I</b> - Bachelor's degree or equivalent and 0-4 years of general experience <b>Instructional Systems Designer II</b> - Bachelor's degree or equivalent and 5-9 years of general experience with at least 3 years in the area of expertise <b>Instructional Systems Designer III</b> - Bachelor's degree or equivalent and 10-14 years of general experience with at least 5 years in the area of expertise assigned to specific tasks. <b>Instructional Systems Designer IV</b> - Bachelor's degree or equivalent and 15+ years of general experience with at least 10 years in the area of expertise assigned to specific tasks.		871/871 RC 5 871/871 RC 6 874/874 RC 4 874/874 RC 507
<b>Multimedia Developer</b>	Provides programming and multimedia support for training projects, including authoring content in various authoring languages.	871/871 RC 2
<b>Multimedia Developer I</b> - Bachelor's degree or equivalent and 0-4 years of general experience with at least five years in the area of expertise		871/871 RC 3



<b>Multimedia Developer II</b> - Bachelor's degree or equivalent and 5-7 years of general experience with at least 3 years in the area of expertise		871/871 RC 4
<b>Multimedia Developer III</b> - Bachelor's degree or equivalent and 8+ years of general experience with at least 8 years in the area of expertise		871/871 RC 5 874/874 RC 4
<b>Graphics Artist</b>	Designs and produces graphics in support of training development projects. Provides Technical knowledge and expertise on computer graphics, digital photography, videography, Flash animations, etc.	871/871 RC 2 871/871
<b>Graphics Artist I</b> - Bachelor's degree or equivalent and 0-4 years of general experience		RC 3
<b>Graphics Artist II</b> - Bachelor's degree or equivalent and 5-7 years of general experience with at least 2 years in the area of expertise		871/871 RC 4
<b>Graphics Artist III</b> - Bachelor's degree or equivalent and 8-10 years of general experience with at least 5 years in the area of expertise		871/871 RC 5
<b>Graphics Artist IV</b> - Bachelor's degree or equivalent and 10+ years of general experience with at least 8 years in the area of expertise		874/874 RC 4
<b>Quality Assurance Specialist</b>	Programs, analyzes, and runs tests on new or modified projects, including documentation, diagram, and flowchart, and development procedures used to verify that they function according to user requirements and conform to establishment guidelines. Runs in-depth testing, detects problems, recommends solutions, and determines if requirements have been met. Recommends improvements or corrections as necessary.	871/871 RC 3 871/871 RC 4 871/871 RC 5
<b>Quality Assurance Specialist I</b> - Bachelor's degree or equivalent and 0-5 years of general experience		871/871 RC 6
<b>Quality Assurance Specialist II</b> - Bachelor's degree or equivalent and 6-10 years of general experience with at least 3 years in the area of expertise		874/874 RC 4
<b>Quality Assurance Specialist III</b> - Bachelor's degree or equivalent and 10+ years of general experience with at least five years in the area of expertise assigned to specific tasks.		874/874 RC 507 874/874 RC 597
<b>Software Developer</b>	Develops, plans and analyzes, designs products, and programs computer software that requires extensive research. Utilizes advance knowledge in the field of computer science or software engineering along with advanced knowledge of software development and methodologies.	871/871 RC 3
<b>Software Developer I</b> - Bachelor's degree or equivalent and 0-3 years of general experience		871/871
<b>Software Developer II</b> - Bachelor's degree or equivalent and 4-8 years of general experience with at least 3 years in the area of expertise		RC 4
<b>Software Developer III</b> - Bachelor's degree or equivalent and 9-11 years of general experience with at least 5 years in the area of expertise assigned to specific tasks.		871/871 RC 5
<b>Software Developer IV</b> - Bachelor's degree or equivalent and 12-15 years of general experience with at least 8 years in the area of expertise assigned to specific tasks.		874/874 RC 4
<b>Software Developer V</b> - Bachelor's degree or equivalent and 15+ years of general experience with at least 10 years in the area of expertise assigned to specific tasks.		
<b>Training Subject Matter Expert</b>	Provides subject matter expertise support to all types of training development projects, including content review and feedback to the development staff, as well as delivery of the training as needed.	871/871 RC 1 871/871
<b>Training Subject Matter Expert I</b> - Bachelor's degree or equivalent and 5-10 years of experience in the area of expertise		RC 2 871/871 RC 3

<b>Training Subject Matter Expert II</b> - Bachelor's degree or equivalent and 11-15 years of experience in the area of expertise		871/871 RC 4
<b>Training Subject Matter Expert III</b> - Bachelor's degree or equivalent and 15+ years of experience in the area of expertise		871/871 RC 5 874/874 RC 4 874/874 RC 507
<b>Instructor</b>	Responsible for supporting training development efforts which may include conducting classroom-based training events; developing curriculum and/or instructional media; conducting field training events; gathering data.	874/874 RC 4
<b>Instructor I</b> - Bachelor's degree or equivalent and 0-3 years of general experience		
<b>Instructor II</b> - Bachelor's degree or equivalent and 4-6 years of general experience with at least 3 years in the area of expertise		
<b>Instructor III</b> - Bachelor's degree or equivalent and 7-10 years of general experience with at least 5 years in the area of expertise assigned to specific tasks.		
<b>Instructor IV</b> - Bachelor's degree or equivalent and 10+ years of general experience with at least 8 years in the area of expertise assigned to specific tasks.		
<b>Logistics Manager</b>	Directs and coordinates integrated logistics support activities designed to provide effective and efficient life cycle support to equipment and systems. Designs integrated logistics support plans, logistics element plans, and maintenance plans. Formulates customer program requirements from consideration of equipment design and other data and recommends appropriate program activities from conceptual stage throughout the life cycle of a product.	871/871 RC 4 871/871 RC 5 871/871 RC 6
<b>Logistics Manager I</b> - Bachelor's degree or equivalent and 0-4 years of general experience		874/874
<b>Logistics Manager II</b> - Bachelor's degree or equivalent and 5-10 years of general experience with at least 3 years in the area of expertise		RC 507 874/874 RC 597
<b>Logistics Specialist</b>	Performs logistical support and logistical support analysis. May have experience in formulation for integrated logistics support specifications and maintenance engineering requirements. May have experience with technical data/documentation and publications. May package and ship items, conduct logistical analysis for move, provide support for material handling, and other similar duties.	871/871 RC 4 871/871 RC 5 871/871 RC 6
<b>Logistics Specialist I</b> – High School diploma or equivalent and 0-3 years of general experience		874/874 RC 507 874/874 RC 597